



**UNIT I**

No. 16, Pandur Village,  
P.O. Kayarambedu, Via Guduvanchery,  
Distt. Kanchipuram-603 202,  
Tamil Nadu

**Regd. Office :**

312, Navjeevan Complex,  
29, Station Road, Jaipur - 302 006  
Ph. : 2377007, 2378830

**UNIT II**

H-13-14, Heerawala Ind. Area,  
Kanota, Jaipur-303012  
Rajasthan

## **FAMARLISATION PROGRAMME FOR INDEPENDENT DIRECTOR**

### **1. Preamble**

The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### **2. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **3. Familiarisation Process**

The Company conducts an introductory familiarisation programme / presentation, by the Board of the Company. Periodic presentations are made at the Board's and Committee meetings, on business performance, strategy and competition.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

**UNIT I**

No. 16, Pandur Village,  
P.O. Kayarambedu, Via Guduvanchery,  
Distt. Kanchipuram-603 202,  
Tamil Nadu

**Regd. Office :**

312, Navjeevan Complex,  
29, Station Road, Jaipur - 302 006  
Ph. : 2377007, 2378830

**UNIT II**

H-13-14, Heerawala Ind. Area,  
Kanota, Jaipur-303012  
Rajasthan

The details of training programme attended by Independent Directors are as under:

Independent Directors	2022-23		Cumulative till date (From July 2015 till Dec 2022)	
	No. of Programmes attended	Total Hours spent	No. of Programmes attended	Total Hours spent
Mrs. Anima Bordia	2	16	18	144
Mr. Pawan Bijendra singh Nahata	2	16	15	120
Mr. Niraj Narendra Kumar Nahata	2	16	18	144



**UNIT I**

No. 16, Pandur Village,  
P.O. Kayarambedu, Via Guduvenchery,  
Distt. Kanchipuram-603 202,  
Tamil Nadu

**Regd. Office :**

312, Navjeevan Complex,  
29, Station Road, Jaipur - 302 006  
Ph. : 2377007, 2378830

**UNIT II**

H-13-14, Heerawala Ind. Area,  
Kanota, Jaipur-303012  
Rajasthan

**The details of training programme attended by Independent Directors are as under For the year 2023-24**

Number of Programmes attended by each Director during the year	<b>4</b>
Cumulative Programmes attended by each Independent Director till date	<b>24</b>
Number of hours spent by each Independent Director in such Programmes during the year	<b>2 (Two) in each programme</b>
Cumulative hours spent by each Independent Director till date	<b>168</b>



**UNIT I**

No. 16, Pandur Village,  
P.O. Kayarambedu, Via Guduvenchery,  
Distt. Kanchipuram-603 202,  
Tamil Nadu

**Regd. Office :**

312, Navjeevan Complex,  
29, Station Road, Jaipur - 302 006  
Ph. : 2377007, 2378830

**UNIT II**

H-13-14, Heerawala Ind. Area,  
Kanota, Jaipur-303012  
Rajasthan

**The details of training programme attended by Independent Directors are as under For the year 2024-25**

Number of Programmes attended by each Director during the year	<b>4</b>
Cumulative Programmes attended by each Independent Director till date	<b>4</b>
Number of hours spent by each Independent Director in such Programmes during the year	<b>1 (One) in each programme</b>
Cumulative hours spent by each Independent Director till date	<b>4</b>

- **Appointment of New Independent Director w.e.f. 01.04.2024**



**UNIT I**

No. 16, Pandur Village,  
P.O. Kayarambedu, Via Guduvanchery,  
Distt. Kanchipuram-603 202,  
Tamil Nadu

**Regd. Office :**

312, Navjeevan Complex,  
29, Station Road, Jaipur - 302 006  
Ph. : 2377007, 2378830

**UNIT II**

H-13-14, Heerawala Ind. Area,  
Kanota, Jaipur-303012  
Rajasthan

**The details of training programme attended by Independent Directors are as under For the year 2025-26**

Number of Programmes attended by each Director during the year	<b>4</b>
Cumulative Programmes attended by each Independent Director till date	<b>8</b>
Number of hours spent by each Independent Director in such Programmes during the year	<b>1 (One) in each programme</b>
Cumulative hours spent by each Independent Director till date	<b>8</b>